



Nokian Tyres Plc

Nokian Tyres Disclosure Policy

Public

Disclosure Policy

Owner President & CEO

Author General Counsel

Approver Board of Directors

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Classification Public

Related guidelines
Communications Guidelines
Crisis Communications Guidelines
Insider Guidelines
Reference & Sponsorship Guidelines
Spokesperson Guideline
Trademark Guidelines

Public

Purpose

This Disclosure Policy (“**Policy**”) outlines how Nokian Tyres plc engages with capital markets to provide a true and fair view of the company’s strategy, targets, operations, operating environment, and financial situation, thereby facilitating proper valuation of its securities.

Application

This Policy applies to all employees of Nokian Tyres plc (“**Nokian Tyres**”) globally.

Disclosure principles and objectives

The shares of Nokian Tyres are listed on Nasdaq Helsinki Ltd. Nokian Tyres adheres to all regulatory requirements for listed companies in Finland, including the Securities Market Act, the Rules of Nasdaq Helsinki, and the Market Abuse Regulation.

Nokian Tyres promotes transparency, trust, and equal treatment of all capital market participants in its communications. Nokian Tyres is committed to disclosing, without undue delay, adequate, accurate, and reliable information about facts, matters, and circumstances that are likely to have a significant effect on the price of its securities. Information is disclosed simultaneously to all capital market participants, regardless of whether the information is positive or negative for the company.

Financial reporting; sustainability and other statutory reporting

Nokian Tyres publishes a Financial Statements Release, a Half-Year Report, and two Interim Reports (Q1 and Q3) each year. The company’s Sustainability Statement is included in the Board of Directors’ Report. In addition, Nokian Tyres publishes an Annual Report, which includes other statutory reports (e.g., the Remuneration Report and the Corporate Governance Statement).

The reporting schedule for each financial year (the financial calendar) is published in advance through a stock exchange release before the end of the preceding financial year.

Regular financial reporting is the primary source of information on financial performance and financial position, guidance and other related information about Nokian Tyres. Should new information arise that is likely to have a significant impact on the price of the company’s securities between financial reports, the company will promptly publish such information through a stock exchange release.

Financial Disclosure

Nokian Tyres discloses financial information at the consolidated level. In addition, the company discloses certain financial information for its Business Units (Net Sales, Operating Profit, and Segment Operating Profit) and

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Market Areas (Net Sales). Individual subsidiaries or countries do not publish their own annual reports or other financial reports.

Guidance and assumptions

Nokian Tyres provides guidance in connection with its financial reporting. Guidance typically includes an estimate of Net Sales and profitability development for the financial year. Nokian Tyres may also provide the key assumptions underlying its guidance. The assumptions are based on management's current view on the operating environment, market developments, and business drivers. Such assumptions should not be interpreted as guidance.

Profit warning

A profit warning is published without undue delay if the company expects that its financial performance or financial position will deviate materially from the previously disclosed guidance, and such deviation is likely to have a significant effect on the price of the company's securities. A profit warning is disclosed through a stock exchange release.

Silent period

Nokian Tyres observes a silent period before the publication of its financial results. The company's silent period begins at the end of each reporting period and ends upon the publication of a Quarterly or Half-Year Report, or a Financial Statements Release.

During the silent period, Nokian Tyres does not comment on the company's financial performance, markets, or recent developments, and it does not meet with investors, analysts, or financial media to discuss these matters. Exceptions to this rule are the Annual General Meeting (if held during the silent period) and the issuance of a stock exchange release regarding a significant business event and related communications; however, such communication is limited to the relevant event only.

Rumors, market speculations and information leaks

Generally, Nokian Tyres does not comment on market rumors, speculations by the media, share price development, actions of competitors, or analysts' forecasts.

If inside information is leaked or inadvertently disclosed on a non-public occasion (e.g., in a one-to-one meeting with an investor or an analyst), Nokian Tyres will publish a stock exchange release to address the matter.

If the company considers it necessary to give additional information to the markets due to a rumor, and if that information is likely to have a significant impact on the price of the company's securities, such information is disclosed in a stock exchange release.

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Stock exchange releases, investor news and press releases

Stock exchange releases are published to disclose information simultaneously to all capital market participants on facts, matters, and circumstances that are likely to have a significant effect on the price of the company's securities.

In general, the following events, *if significant to Nokian Tyres*, may be price-sensitive information:

- business acquisitions or divestments
- investments
- financial arrangements
- business reorganizations
- litigation and regulatory proceedings
- issues of shares or other financial instruments of the company
- public tender offers

A stock exchange release is also used to publish regulated information that is required to be disclosed by means of a stock exchange release even if such releases do not normally include price-sensitive information. Such events include:

- appointments involving changes to the Board of Directors, the positions of President and CEO, CFO, Auditor, or the members of the Management Team
- management transactions
- share-based incentive plans
- notices and resolutions of shareholders' general meetings
- proposals of the Shareholders' Nominations Board

Nokian Tyres has internal guidelines for assessing the significance and relevance of information. The President and CEO or a person authorized by them approves stock exchange releases.

Investor news provides relevant information for capital market participants and stakeholders that does not meet the criteria for inside information or regulated disclosure. Press releases are primarily intended for media communication and may be issued at both corporate and local level.

Communication channels

The company's stock exchange releases are simultaneously published on Nasdaq Helsinki, disseminated through a newswire distribution network, filed in the Central Storage Facility of Regulated Information, published on the corporate website and distributed to key media.

The corporate website at company.nokiantyres.com is the principal source of up-to-date information on Nokian Tyres. All releases are available on the website for at least five years, and Financial Statements, including Sustainability Statements, for at least ten years.

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Nokian Tyres also uses a variety of other means and channels for dissemination of information, including publications, interviews, public presentations, public conference calls, and webcasts.

Reporting languages

Nokian Tyres' official reporting language is Finnish. All information pertaining to the company's disclosure obligations is also published in English.

Investor Relations spokespersons

The official Investor Relations spokespersons of the company are the President and CEO, the CFO, and the Head of Investor Relations.

No other employee is entitled to speak with investors or analysts unless specifically requested by one of the official spokespersons.

Engagement with investors and analysts

Nokian Tyres maintains an ongoing dialogue with investors and analysts through structured interactions surrounding financial reporting, participation in investor and analyst meetings and conferences, and selected engagements involving senior management. All such communications are planned, coordinated, and overseen by Investor Relations to ensure consistency, accuracy, and compliance with applicable disclosure requirements, and they are based on information that has already been published by the company or is generally available to the market. Investor Relations is responsible for organizing these interactions and accompanying company representatives. In addition, Investor Relations organizes Capital Markets Day and similar events to provide the investment community with insights into the company's strategy, operations, and financial performance.

Inside information

The company has adopted insider guidelines that apply to all employees, executives, and directors. A description of insider management is available on the company's corporate website.

Crisis management

Nokian Tyres has adopted internal guidelines on crisis management. In exceptional circumstances, the crisis management team is, among other things, responsible for communications. The company is committed to communicating promptly, openly and honestly in all situations.

Interpretations and exceptions

The President and CEO oversee this Disclosure Policy. If required, the President and CEO can provide further guidance on how to implement the policy in practice.