

NOKIAN TYRES PLC ANNUAL GENERAL MEETING, MARCH 25, 2026 AT 2:00 P.M. (EET)**MATTERS ON THE AGENDA**

1. Opening of the General Meeting
2. Calling the General Meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance and adoption of the list of votes
6. Presentation of the Financial Statements, the Report by the Board of Directors, the Auditor's Report and the Assurance Report on the Sustainability Statement for the year 2025
7. Adoption of the Financial Statements for 2025
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Adoption of the Company's Remuneration Report for governing bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the Auditor
15. Election of the Auditor
16. Resolution on the remuneration of the Sustainability Reporting Assurance Provider
17. Election of the Sustainability Reporting Assurance Provider
18. Authorizing the Board of Directors to decide on the repurchase of the Company's own shares
19. Authorizing the Board of Directors to decide on the issuance of shares and special rights entitling to shares
20. Authorizing the Board of Directors to decide on donations
21. Closing of the General Meeting