

NOKIAN TYRES PLC ANNUAL GENERAL MEETING, APRIL 30, 2024 AT 10:00 A.M. (EEST)**MATTERS ON THE AGENDA**

1. Opening of the General Meeting
2. Calling the General Meeting to order
3. Election of person to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance and adoption of the list of votes
6. Presentation of the Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2023
7. Adoption of the Financial Statements for 2023
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Adoption of the Company's Remuneration Report for governing bodies
11. Adoption of the Company's Remuneration Policy for governing bodies
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of members of the Board of Directors
15. Resolution on the remuneration of the Auditor
16. Election of Auditor
17. Authorizing the Board of Directors to decide on the repurchase of the Company's own shares
18. Authorizing the Board of Directors to decide on the issuance of shares and special rights entitling to shares
19. Authorizing the Board of Directors to decide on donations
20. Closing of the General Meeting