

OUR NUMBER ONE PRIORITY IS BUILDING NEW CAPACITY

Building capacity: Finland, US and Romania

Investing in our supply chain to become more resilient

Retaining our sustainability leadership



ROMANIA IN THE SPOTLIGHT: EUR 650 MILLION INVESTMENT IN A NEW WORLD-CLASS TIRE FACTORY

CAPACITY

6M tires in the first phase

Possibility to expand further

PRODUCTS

Capability to produce winter, all-season and summer tires

PRODUCTION

Designed for high productivity and low cost with sufficient flexibility for Central European product mix, e.g. larger rim size and SUV tires

EMPLOYMENT

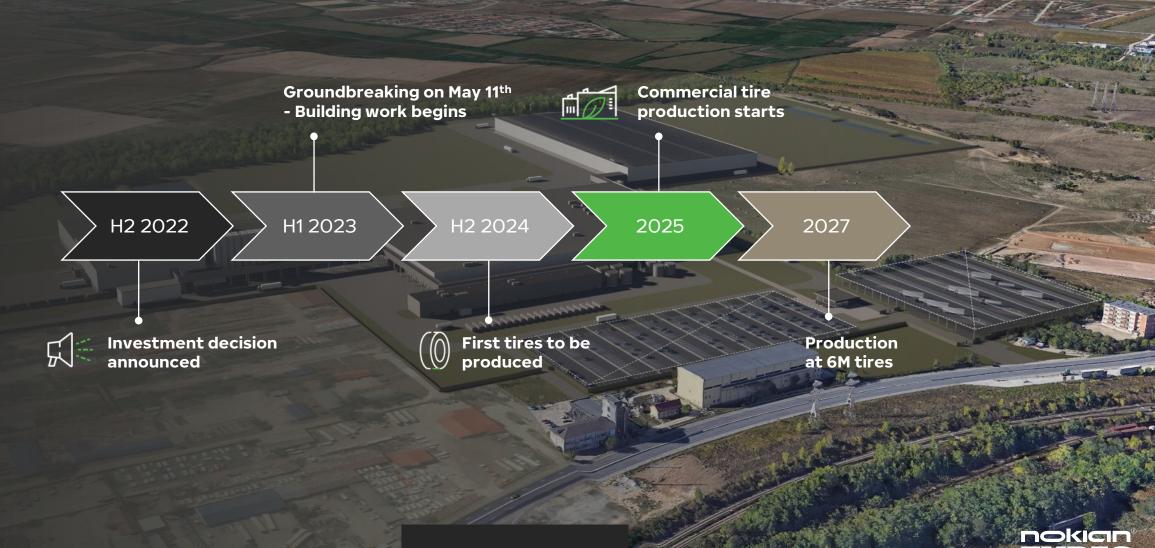
500+ people



THE FIRST ZERO CO2 EMISSION TIRE FACTORY

- 1) Electricity 100% from renewable sources
- 2) Steam generation 100% without fossil fuels
- 3) Energy efficient process and building solutions (LEED Certified)

COMMERCIAL TIRE PRODUCTION IS SCHEDULED TO START IN EARLY 2025



THE FINNISH FACTORY CONTINUES TO PLAY A KEY ROLE IN SERVING THE IMPORTANT NORDIC MARKET

The leading car tire manufacturer in the Nordics, supporting North America and Central Europe **Capacity expansion**in passenger car
tire production
ongoing, to be
finalized in 2023

Main hub for R&D and new technology implementation

Recent land and property acquisitions secure future development and expansion opportunities

THE US FACTORY EXPECTED TO RUN AT FULL CAPACITY IN 2024

Investment completion

- Machine installations ongoing to reach the full capacity of up to 4 million tires in 2024
- ~125 new jobs created

Expanding product portfolio

- All-season and allweather tires
- Light truck tire production starting, focus on large weight sizes

Sustainability benchmark

- Leed Gold and Leed
 Silver certified facilities
- On-site solar power capacity of 3MW



CONTRACT MANUFACTURING IS AN IMPORTANT PART OF OUR FUTURE PRODUCT PORTFOLIO

Ensuring tire availability in relevant markets, especially in Central Europe

We will work with 2-3 contract manufacturing partners to ensure resilience in supply

First agreements signed, total volume ~1.5 million in 2023

We use rigorous evaluation criteria in contract manufacturing evaluations

- Performance and quality requirements are high and are strictly followed by contract manufacturing partners and enforced by Nokian Tyres
- Partner sites audited according to Nokian Tyres' quality, safety and sustainability requirements



WE ARE STRENGTHENING SUPPLY CHAIN RESILIENCE THROUGH DIGITAL TRANSFORMATION...

- Redesigning key processes and operating principles
- Implementing a common IT platform to drive performance, transparency and scalability
- **Developing** digital operations and driving improvements by utilizing data efficiently

CUSTOMER
CENTRIC,
RESPONSIVE
AND
RESILIENT
SUPPLY CHAIN



... AND THROUGH RESHAPING TO SUPPORT OUR GO-TO-MARKET STRATEGY AND IMPROVE COLLABORATION

Aligning logistics networks to be more responsive to customer requirements **Building strong collaboration**with suppliers
and customers

Harmonizing ways of working to improve cross-functional collaboration and accelerate customer experience



Resulting in improved cost efficiency in operations and lower working capital requirements



SUSTAINABILITY IS INTEGRAL TO OUR BUSINESS

We were the first in our industry...



TO GIVE UP THE USE OF HARMFUL OILS IN TIRE COMPOUNDS



TO BRING A CLASS A ROLLING RESISTANCE WINTER TIRE TO MARKET



TO HAVE OUR SCIENCE-BASED TARGETS OFFICIALLY APPROVED



TO BUILD A ZERO CO2 EMISSION FACTORY



Member of **Dow Jones** Sustainability Indices

Sustainability Award Bronze Class 2022







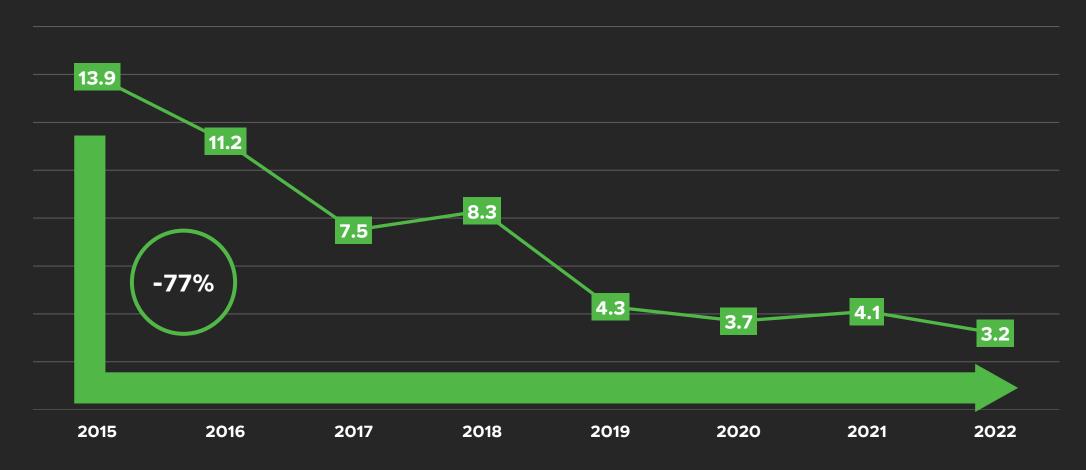






WE ARE CONTINUING TO WORK SUCCESSFULLY TOWARDS AN ACCIDENT-FREE WORKPLACE

Safety target: Decreasing accident frequency (LTIF) to 1.5 by 2025



Lost time incident frequency, LTIF1 (Number of lost time accidents / million working hours)



NOKIAN TYRES GREEN STEP IS OUR MOST SUSTAINABLE CONCEPT TIRE TO DATE

Safe and eco-friendly tires target: Increasing the share of recycled or renewable raw materials in tires

GREEN STEP
CONCEPT TIRE

93%

of materials recycled or renewable



By the year 2030,

50%

of all the raw materials used in our tires will be recycled or renewable



WE ARE RAISING OUR CLIMATE AMBITION FURTHER AND UPGRADING OUR SCIENCE-BASED TARGETS

Climate target: Reducing CO₂ emissions from tire production by more than 50% by 2030*

- We've made a science-based commitment to reach net zero greenhouse gas emissions by 2050
- Our current climate target (over 50% reduction) will be upgraded to be in line with limiting global warming to 1.5°C. Our tightened targets are currently under validation by the Science Based Targets initiative
- Emissions from our own production (scope 1 and 2) are already reduced to an industry leading level in relation to turnover and production tons







^{*} compared to 2015 base year

BUILDING NEW CAPACITY AND A HIGH-PERFORMING SUPPLY CHAIN TO SUPPORT OUR GROWTH AMBITION



KEY PRIORITIES

- Expand diversified manufacturing footprint through new own factory and strong external partnerships
- Enhance supply chain resilience through digital transformation to improve cost efficiency and reduce working capital requirements
- Maintain sustainability leadership and continue to reduce our CO₂ footprint



